



## Sample Applicant Interview Questions

**Note: These are sample questions, only. Feel free to change, develop new questions and omit others.**

### General

- How would your best friend describe you?
- What role do you play in a group or team?
- What do you consider to be your personal strengths? Weaknesses?
- How do you handle conflict? Frustration? Stress?

### Previous/Future Work

- Describe a previous internship or work situation and something you gained from the experience.
- How do you see your coursework having prepared you for this internship?
- Imagine yourself five years from now. What would your ideal job be?
- Explain a problem that arose in a previous work setting and how you helped to resolve the situation and the skills that you used.
- How will your experience in (Country/Host Organization) relate to your career objectives?

### International/Language/Cross-Cultural Experiences

- Tell me a little bit about what initially attracted you to international issues and experiences.
- What are your previous international experiences? What have you found most interesting/difficult about these experiences?
- Have you ever used your language skills outside of the U.S.? How comfortable do you feel about interacting daily in a foreign language in your work environment?
- What cross-cultural situations are the most challenging to you?
- Describe a situation where you have encountered difficulty in interacting with a person from a different culture. How did you deal with this?

### Internship Specific

- Why are you interested in working in (Country)?
- What do you expect to learn from your stay in (Country)?
- What have you done/will you do to better prepare yourself for the internship?
- What do you know about the host organization?
- What do you believe to be the most pressing challenges that an organization like (host organization) must currently face?
- What can you contribute to the host organization?